

HOLDEN R-III
BOARD OF EDUCATION MINUTES
June 27, 2024
7:00 P.M.

- Call to Order:** The meeting was called to order by President Nathan Haun at 7:00 p.m. in the Middle School library.
- Roll Call:** Six members were physically present. Gerilynn Hoover was not present.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Alex Haun, second by Bobby Zimmer to approve the agenda as presented. Motion carried 6-0.
- Consent Agenda:** A motion by Ann Cates, second by Alex Haun to approve the consent agenda which included: 1) Minutes from the June 10, 2024 meeting; 2) Payment of Bills and Financial Statement. Motion carried 6-0.
- Communications:** A message from Vickie Elkins was shared with board members
- Reports:** Superintendent's Report—Dr. Hough shared the following items in his report:
- a) Administrative Procedure: JFCI-API Updates - Dr. Hough presented the new policies and procedures being implemented with the 2024-25 school year.
 - b) Construction Project Updates – Dr. Hough gave progress updates and shared photos of the construction updates being done in the district buildings, sidewalks and elementary playground.
- Old Business:** None.
- New Business:**
1. **Approve 2023-24 Budget Amendments & Transfers – A motion by Alex Haun, second Ann Cates to approve the 2023-24 Budget Amendments & Transfers as presented. Motion carried 6-0.**
 2. **2024-25 Budget Approval. A motion by Alex Haun, second by Bobby Zimmer to approve the 2024-25 Budget as presented by Dr. Hough. Motion carried 6-0.**
 3. **Salary Schedule Updates – Dr. Hough recommended increases for the following salary schedules:**

Certified Salary Schedule – \$500.00 has been added to the base scale and the updates were made to the state grant columns to be in compliance with new state teacher \$40,000 baseline salary requirements.

Support Staff Salary Schedule – A 2.5% increase to the base salary steps.

A motion by Bobby Zimmer, second Tonyea Inglis to approve Certified and Support Staff Salary Schedule Updates as presented. Motion carried 6-0
 4. **Payment of Bills in July – A motion by Tonyea Inglis, second by Bobby Zimmer to approve the District Accountant to pay bills in July 2024. Motion carried 6-0.**
 5. **Compass Health MOU Approval – A motion by Bobby Zimmer, second Tonyea Inglis to approve the Memorandum Of Understanding from Compass Health Network as presented. Motion carried 6-0.**
 6. **Window Laminate Bid Approval – A motion by Alex Haun, second by Bobby Zimmer to accept the bid from Safe Haven Defense to furnish and install security laminate and exterior anti-graffiti film in 3 buildings for \$44,222.12 plus the additional cost for areas not reflected in bid as presented. After discussion, motion failed 0-6.**

A motion by Bobby Zimmer, second by Tonyea Inglis to accept the bid from Safe Haven Defense to furnish and install bullet resistant security laminate and exterior anti-graffiti film to 3 buildings for \$123,324.20 plus the additional cost for areas not reflected in the bid as presented. Motion carried 6-0.

7. **Ag Building Upgrade Bid Approvals – A motion by Alex Haun, second by Ann Cates to approve the bid from Westport Construction for additional sidewalks near the Ag Building for \$7517.00; as presented. Motion carried 6-0A motion by Bobby Zimmer, second by Matt Ferguson to approve bids from Westport Construction for Drop Ceilings for rooms and corridors for \$9622.00 and Installation of LED troffer lights in new drop ceiling and wire to existing circuits in rooms and corridors for \$8471.00 as presented. Motion carried 4-2. Nathan Haun and Alex Haun voted no.**
8. **Playground Fence – A motion by Tonyea Inglis, second Ann Cates to approve the bid from Westport Construction for a double gate with slats for \$1346.00 as presented. Motion carried 6-0.**
9. **SWIP Day Program – A motion by Alex Haun, second Nathan Haun to discontinue the SWIP Day Program for the 2024-25 school year as presented. Motion carried 6-0.**

Policy Review: MSBA Board Policy 2024B Update – First Reading, no action required.

Miscellaneous:

1. **Board President Updates - Board President Nathan Haun updated the Board August agenda items as well as dates for the tax rate hearing, Back to School activities and the MSBA Annual Conference in October. Board members who wish to attend the conference need to contact Tracy Shumate. Ann Cates and Nathan Haun shared with the board their recent experiences at the Summer Summit in Branson, MO.**

The Board Member Book Study of ‘How NOT To Be A Terrible Board Member’ will resume at the August meeting. Tonyea Inglis will share Habit #10 and Nathan Haun will share Habit #11.

Executive Session: A motion by Bobby Zimmer, second by Ann Cates to hold an executive session as per section 610.022 following the August 12, 2024 meeting. After roll call vote, motion carried 6-0.

A motion by Bobby Zimmer, second by Alex Haun to hold an executive session as per section 610.021 following tonight’s meeting regarding (1) Legal action, causes of action of litigations, (3) hiring, firing, disciplining or promoting particular employees, (6) scholastic probation, expulsion or graduation of identifiable individuals. After roll call vote, motion carried 6-0. Gerilynn Hoover was not present.

Adjournment: A motion by Bobby Zimmer, second by Tonyea Inglis to adjourn the meeting at 9:06 p.m. Motion carried 6-0.

Tracy Shumate, Secretary

Nathan Haun, President