HOLDEN R-III
BOARD OF EDUCATION MINUTES
November 11, 2024
7:00 P.M.

Call to Order: The meeting was called to order by President Nathan Haun at 7:00 p.m. in the Middle School library.

Roll Call: Seven members were physically present.

Board Norms: The Board reviewed their norms.

Agenda: A motion by Matt Ferguson, second by Alex Haun to approve the agenda as presented. Motion carried 7-0.

Consent Agenda: A motion by Ann Cates, second by Alex Haun to approve the consent agenda which included: 1) Minutes from the October 14th meeting and 2) Payment of Bills and Financial Statement. Motion carried 7-0.

Communications: None.

Reports:

1. Student Achievement Reports — Sarah Burks shared the Elementary student achievement report, Kyle Stoecklein presented the Middle School achievement report and Grant Guevel shared the High School student achievement report. Each Principal shared their respective buildings leadership team members, SMART goals, data interpretations, intervention plans, fidelity checks, assessment tools, professional development and attendance data. (Reports attached to minutes).
2. Summer School Report – April Placht, High School Assistant Principal, reported Summer School enrollment was 268 in grades K-8. High School also provided credit recovery for 19 students. Forty three incoming freshmen successfully completed their health credit through the online platform, Edgenuity. Summer School also provides the opportunity to feed students free of charge. Summer School 2025 dates have not been set yet. (Report attached to minutes.)
3. Superintendent's Report—Dr. Hough shared the following items in his report:
   a) MSBA Board Report Video – The November video gave highlights of the MSBA Annual Conference held in October as well as provided information on the important upcoming Safety Summit.
   b) Annual Performance Report (APR) – Dr. Hough presented the APR results to the board stating the district is maintaining consistent scores and continuing to make improvements in all areas.
   c) Health Insurance Update – Dr. Hough shared possible options for heath insurance that the board will need to consider when it comes time to renew plans.
   d) Facilities Update – Dr. Hough gave an update that both the Middle School and High School gym projects are complete and are in use. The Elementary playground equipment has been installed and workers are currently pouring the surface areas.

Old Business: None.

New Business:

1. Filing Notice for Board Candidate Approval – A motion by Gerilynn Hoover, second Alex Haun to approve the April 8, 2025 filing notice for board candidates, opening on December 10, 2024 at 8:00 a.m. and closing on December 31, 2024 at 5:00 p.m. with details as presented. . Motion carried 7-0.
2. Board Self Evaluation Results – Nathan Haun, Board President, reviewed the results of the Board Self Evaluation survey. No action needed.
3. Re-Adoption of Board Goals, Practices & Norms – A motion by Nathan Haun, second Gerilynn Hoover to approve the Board Goals, Practices & Norms as presented. Motion carried 6-0. Alex Haun stepped out of the room momentarily.
4. Surplus – A motion by Alex Haun, second by Bobby Zimmer to accept the technology and library surplus lists as presented. Motion carried 7-0
5. Sub List Changes – A motion by Alex Haun, second Gerilynn Hoover to accept the additions and deletions on the Sub List. Motion carried 7-0.

Policy Review:

1. **Board Policy Review – Section D – No action taken.**
2. **MSBA Board Policy Update – 2024C – 2nd Reading. No action taken.**

Miscellaneous:

1. **Board President Updates— Board President Nathan Haun updated the Board on the items for the December 9th which will include: Fall Activities and Superintendent's reports, audit approval, safety summit, and ballot language. Formative Evaluations of Teachers and Administrators will be held during the Executive Session. Nathan Haun also thanked veterans for their service.**
2. **Board Member Book Study - From the book, *How NOT To Be A Terrible Board Member*, Nathan Haun presented Habit # 18 and Matt Ferguson presented Habit #19 to board members. For the December meeting discussion, Ann Cates will present Habit # 20 and Alex Haun, Habit #2. The January meeting will have presentations from Gerilynn Hoover and Alex Haun.**
3. **MSBA Annual Conference Highlights – Gerilynn Hoover shared about the delegate sessions. Ann Cates shared on the sessions she attended at the conference. Topics included AI, retaining teachers, award programs and food service providers.**
4. **Board Member Refresher Training – Board members needing to do the required refresher courses can contact Tracy Shumate for registration.**

Executive Session:

A motion by Alex Haun, second by Gerilynn Hoover to hold an executive session as per section 610.022 following the December 9th, 2024 meeting. After roll call vote, motion carried 7-0.

A motion by Gerilynn Hoover, second by Alex Haun to hold an executive session as per section 610.021 following tonight's meeting regarding (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 7-0.

Adjournment:

A motion by Alex Haun, second by Bobby Zimmer to adjourn the meeting at 8:30 p.m. Motion carried 7-0.

Tracy Shumate, Secretary

Nathan Haun, President