HOLDEN R-III
BOARD OF EDUCATION MINUTES
January 13, 2025
7:00 P.M.

Call to Order: The meeting was called to order by President Nathan Haun at 7:00 p.m. in the Middle School library.

Roll Call: Six members were physically present. Tonyea Inglis was not present.

Board Norms: The Board reviewed their norms.

Agenda: A motion by Matt Ferguson, second by Ann Cates to approve the agenda as presented. Motion carried 6-0.

Consent Agenda: A motion by Gerilynn Hoover, second by Alex Haun to approve the consent agenda which included: 1) Minutes from the December 9th 2024 meeting; 2) Payment of Bills and Financial Statement; and 3) Sub List Changes. Brandy Bourland was removed from the sub list. Motion carried 6-0.

Student Recognition: David Diener, Head Football Coach, introduced Aiden Christian who was recognized for 2nd Team All-State Football. The board members honored him with a trophy.

Communications: President Nathan Haun shared a thank you card from Lilee Keller.

Reports:

1. Guidance/Social Worker/Bright Futures Report—The District counselors shared a report on the guidance program, highlighting Academics, Social Emotional and Career Exploration. Andie Smith, School Community Liaison, reported on the Bright Futures program, resources and advocacy, mental health and attendance. (Report attached to minutes.)

2. Superintendent's Report—Dr. Hough shared the following items in his report:
   a) MSBA Board Report Video – The January Board Report video featured the recent CES Safety Summit and the importance of ongoing safety training. They also highlighted upcoming school finance and advocacy events.
   b) School Finance Review – Board members got an overview/review of budget development and priority areas for the District. Board members will be sent a survey to complete.

Old Business: None.

New Business:

1. April 8, 2025 Ballot Approval – A motion by Gerilynn Hoover, second Ann cates to approve the April 8, 2025 ballot as presented:

   Proposition I-To choose by ballot two directors who shall serve as members of the Board of Education of said School District for a term of three years each, Candidates: Sarah Abel, Nathan Haun & Tucker Fletchall.

   Proposition K.I.T.S.
   Shall the Board of Education of the Holden R-III School District, Missouri be authorized to increase the operating tax levy by $0.1834 to $3.7500 per one hundred dollars of assessed valuation for the purposes of attracting and retaining quality certified and support staff and meeting additional operating expenses?

   If this proposition is approved, the adjusted operating tax levy of the District is estimated to increase by $0.1834 from $3.5666, currently, to $3.7500 per one hundred dollars of assessed valuation for the 2025 Tax Year and can be applied to the assessed valuation for each year thereafter. The District intends to reduce the debt service levy by $0.1834 per one hundred dollars of assessed valuation in order to offset the estimated $0.1834 increase to the operating levy if this Proposition is approved by the voters, resulting in the total tax levy of the District to remain unchanged.

   Motion carried 5-0-1. Alex Haun abstained.

2. 2025-26 Tuition Rates Set. A motion by Alex Haun, second by Matt Ferguson to set the 2025-26 tuition rates as PK Tuition - $125 per week, per student and K-12 Non-Resident Tuition as $12,038 per year, per student. Motion carried 6-0.

3. Certified Position Re-In-Statement – A motion by Gerilynn Hoover, second Alex Haun to approve the re-instatement of the certified position of Assistant Superintendent for the 2025-26 school year as presented. Motion carried 6-0.

   President Nathan Haun directed the board on the formation of a Sub Committee to compile questions and review applications. A motion by Matt Ferguson, second by Alex Haun to form a subcommittee to compile interview questions and review applications for the position of Assistant Superintendent. The subcommittee will be Ann Cates, Gerilynn Hoover and Nathan Haun. Motion carried 6-0.

4. Health Benefits Approval – A motion by Matt Ferguson, second by Alex Haun to approve the Participation Agreement to move the districts Health Insurance to OSBA (Ozark Schools Benefits Association) Consortium plans as presented. The new employee benefit plan will go in effect on February 1, 2025. The district contribution rate per current employee will be $740 per month. Motion carried 6-0.

Policy Review:

MSBA Board Policy Review – Section F. No action taken

MSBA Board Policy Update 2024D – Second Reading. No action taken

Miscellaneous:

1. Board President Updates— Board President Nathan Haun updated the Board on the February 10, 2025 agenda items which will include: A+ Program, SPED, Library, Technology and Superintendent's reports as well as budget amendments, adoption of school calendar, operation on summer school and review of Policy F and MSBA 2024D policy updates.

   Board Book Study Presentation – Bobby Zimmer presented Habit #22 and Alex Haun presented Habit #23 from the book *How Not To Be A Terrible Board Member.* Matt Ferguson and Alex Haun will share at the February board meeting. Nathan Haun, Ann Cates and Alex Haun will share at the March meeting.

   Dr Hough stated that the March board meeting will fall during the districts Spring Break. After board discussion, a motion by Alex Haun, second by Bobby Zimmer to move the March Board Meeting to Monday, March 3, 2025 at 7:00 p.m. Motion carried 6-0.

   Dr. Hough asked for board member input for the 2025-26 School Calendar . Matt Ferguson and Ann Cates volunteered to attend the Calendar Committee meeting on January 27, 2025 at 4:00 p.m. at the Elementary Library.

Executive Session:

A motion by Gerilynn Hoover, second by Alex Haun to hold an executive session as per section 610.022 following the February 10, 2025 meeting. After roll call vote, motion carried 6-0.

A motion by Bobby Zimmer, second by Alex Haun to hold an executive session as per section 610.021 following tonight's meeting regarding (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 6-0.

Adjournment:

A motion by Alex Haun, second by Bobby Zimmer to adjourn the meeting at 8:58 p.m. Motion carried 6-0.

Tracy Shumate, Secretary

Nathan Haun, President