

HOLDEN R-III
BOARD OF EDUCATION MINUTES
April 8, 2024
7:00 P.M.

- Call to Order:** The meeting was called to order by President Tonyea Inglis at 7:00 p.m. in the Middle School library.
- Roll Call:** Seven members were physically present.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Gerilynn Hoover, second by Alex Haun to approve the agenda as presented. Motion carried 7-0.
- Consent Agenda:** A motion by Gerilynn Hoover, second by Alex Haun to approve the consent agenda which included: 1) Minutes from the March 11th Regular & March 19th Work Session meetings and 2) Payment of Bills and Financial Statement.
- 3) Sub List Changes: A motion by Nathan Haun, second by Matt Ferguson to add Samantha Judd to the Substitute List. Motion carried 7-0. A motion by Bobby Zimmer, second by Alex Haun to add Patricia Ferguson to the Substitute List. Motion carried 6-0-1. Matt Ferguson abstained.
- Student Recognition:** The Science Olympiad members were honored with plaques for their qualification and participation at the State level.
- Communications:** None.
- New Business:** Certify April 2, 2024 Election Results – Georgia Jarman – 303 votes, Ann Cates – 399 votes, Robert Zimmer III – 339 votes and Dillon Zavadil – 245 votes. Ann Cates and Robert Zimmer III were elected to 3 year terms each. Proposition K.I.T.S. results were 351- YES and 380 – NO. This proposition needed a simple majority for approval, however, it did not pass. A motion by Alex Haun, seconded by Gerilynn Hoover to approve the April 2, 2024 election results as presented by Johnson and Cass County clerks. Motion carried 7-0.
- Board Adjourn Sine Die:** A motion by Georgia Jarman, second by Gerilynn Hoover to adjourn the board sine die at 7:12 p.m. Motion carried 7-0.
- Recognize Outgoing Board Member:** The Board presented outgoing board member Georgia Jarman with a plaque for her 9 years of service.
- Call to Order of New Board:** Dr. Mike Hough called the meeting of the new board to order at 7:15 p.m.
- Swearing in of New Board Members:** Board Secretary, Tracy Shumate, swore in newly elected board members: Ann Cates and Robert Zimmer III.
- Roll Call:** All seven members were present.
- Election of Officers:**
1. President – Dr. Hough called for nominations for Board President. Two nominations were taken. Alex Haun nominated Nathan Haun and Gerilynn Hoover nominated Tonyea Inglis as Board President. Vote was taken of 4-3 for Nathan Haun as President. Tonyea Inglis, Ann Cates and Gerilynn Hoover voted no. Vote passed for Nathan Haun for the position of President.
 2. Vice President – Dr. Hough called for nominations for Vice-President. Two nominations were taken. Ann Cates nominated Tonyea Inglis and Gerilynn Hoover nominated Alex Haun for Vice President. The vote for Tonyea Inglis failed 2-5 with Alex Haun, Nathan Haun, Matt Ferguson, Gerilynn Hoover and Bobby Zimmer voting no. The vote for Alex Haun was 5-2 with Tonyea Inglis and Ann Cates voting no. Vote passed for Alex Haun for the position of Vice- President.
 3. Treasurer – Nathan Haun called for nominations for Treasurer. Gerilynn Hoover nominated Tonyea Inglis as Treasurer. Vote passed 7-0.
 4. Secretary – Nathan Haun called for the appointment of Tracy Shumate as Board Secretary. Vote passed 7-0.

Policy Review:

Board Policy BBF Review – Board members reviewed Board Policy BBF and signed the Board ethics agreement. Signed agreements were turned in to Tracy Shumate to be included in the board minutes manual.

Reports:

1. **Superintendent’s Report—Dr. Hough shared the following items in his report:**
 - a) **Middle School Art Teacher Janine Ferguson and students Callie Cates, Ava Gilcrest, Jillyan McHenry and Karleigh Tevis presented what they have learned and the work that they have done in the new digital art class that was started this school year. Mrs. Ferguson thanked the board for investing in this program.**
 - b) **MSBA Board Report Video – Dr. Hough shared that the April Board Report takes a look at the MSBA’s Spring Advocacy Series. Board members are able to view the clip from the MSBA website.**
 - c) **Playground Renovation Update – Dr. Hough shared he is still working on finalizing details with the contractor so no decisions were made. An update will be given in May with plans to complete the renovations this summer.**
 - d) **CSIP Scoring & Future Planning – Dr. Hough presented the results from the CSIP Scoring from DESE. He shared the CSIP is a living document to monitor the districts progress on the action steps and goals. The district scored a 30/30.**

Dr. Hough asked each board member for feedback/concerns regarding CSIP, finances and Curriculum and Assessments. In addition, Dr. Hough discussed concerns about a potential “financial cliff” coming in the near future after the pandemic federal funding is fully utilized. He stated that some difficult decisions regarding the local levy and school programs will have to be made by the Board if there are not significant positive changes to school funding from the state.

2. **Community Relations Report—Dr. Hough shared Bekki Currier’s community relations report. (Report attached to minutes.)**
3. **School Climate Report—Dr. Hough shared the results of the Climate and Culture Survey taken by district staff. (Report attached to minutes.)**
4. **Elementary Student Achievement – Sarah Burks, Elementary School Principal, shared the different areas of growth for both ELA and Math. (Report attached to minutes.)**

Old Business:

None.

New Business:

1. **Appoint Board Delegate/Alternate – A motion by Alex Haun, second Nathan Haun to appoint Gerilynn Hoover as Board Delegate and Matt Ferguson as alternate. Motion carried 7-0.**
2. **Set Date/time/Place for Board Meetings - A motion by Alex Haun, second by Matt Ferguson to continue the regular board meetings as the 2nd Monday of each month, at 7:00 p.m. in the Middle School library. Motion carried 7-0.**
3. **Adopt Certified/Admin, Extended Contract, Extra Duty, Support Staff Salary Schedules –**
 - a) **Certified Staff (teachers & administrators) – Dr. Hough presented the 2024-25 Salary Schedule with the recommendation of no increase at this time to the base but allow movement on the scale. With the voters not passing Proposition K.I.T.S., he will be re-evaluating the schedule in June once the final budget is reviewed. A motion by Alex Haun, second by Bobby Zimmer to approve the recommendations by Dr. Hough. Motion carried 7-0.**
 - b) **Extra Duty – A motion by Alex Haun, seconded by Matt Ferguson, to approve the Extra Duty schedule as presented. Motion carried 7-0.**
 - c) **Support Staff – Dr. Hough presented the 2024-25 Salary Schedule with the recommendation of no increase at this time to the base but allow movement on the scale. With the voters not passing Proposition K.I.T.S., he will be re-evaluating the schedule in June once the final budget is reviewed. A motion by Alex Haun, seconded by Bobby Zimmer to approve the recommendations of Dr. Hough. Motion carried 7-0.**

d) **Extended Contract:** A motion by Ann Cates, seconded by Matt Ferguson to accept the proposed extended contract days schedule contingent on the hiring of Process Coordinator and MS/HS Ag Teacher positions. Motion carried 7-0.

4. **2023-24 Budget Amendments** – A motion by Matt Ferguson, second by Gerilynn Hoover to approve the 2023-24 Budget Amendments as presented. Motion carried 7-0.
5. **District Van Approval** – A motion by Matt Ferguson, second by Alex Haun to approve the purchase of a 10-passenger van from Master’s Transportation for the amount of \$79,900 with \$50,000 of the funds being provided by a State Homeless Grant, making the district responsible for the balance. Motion carried 7-0.
6. **Technology Bid Approval** – Emily Brockhaus and Dr. Hough recommended to approve the bid from Dell Technologies for \$81,363.00 for the purchase of 300 new chromebooks for the 2024-25 school year as presented. A motion by Matt Ferguson, seconded by Bobby Zimmer to approve the bid as presented. Motion carried 7-0.
7. **Health Insurance plan** – Dr. Hough recommended approval of the Blue Cross Blue Shield Health Insurance Plan through Mike Keith Insurance with a monthly contribution of \$856.61 per employee. A motion by Ann Cates, seconded by Bobby Zimmer to approve the plan as presented. Motion carried 7-0.
8. **Copier/Postage Meter Lease Agreement** – Dr. Hough and Emily Brockhaus recommended to continue with SUMNER ONE for the lease of district copiers with the addition of postage meters. A motion by Matt Ferguson, seconded by Alex Haun to accept the bid as presented. Motion carried 7-0.
9. **Baseball Flag Pole Bid** – After discussion by Dr. Hough and the board, the decision was made to reject the bid from NSC (Nationwide Sports Construction) for \$17,140.00. Board Member Bobby Zimmer volunteered to install a flagpole in the baseball sports complex. A motion by Alex Haun, seconded by Gerilynn Hoover for the district to purchase a flagpole, supplies and materials. Motion carried 7-0.
10. **Leavy Transfer Proposition** – Dr. Hough presented the documents for approval that would place Proposition K.I.T.S. back on the ballot for the August 6, 2024 election. The proposition is designed to allow the district to transfer 22 cents of the debt service levy to the operating levy of the district in order to assist the district in providing better benefit and salary packages for Holden teachers. This proposition, if passed, will not change the overall tax levy of \$4.59, which has remained unchanged since 2011. Dr. Hough explained that the legal language required for the proposition can be confusing to voters. However, if it is read in its entirety, it explains that the district levy will not increase and it is simply allowing the district to move part of the levy from one fund to another. Dr. Hough explained, “In this proposition, we are asking the voters to allow the district to utilize the current funding more effectively so that we can retain and recruit quality staff members while keeping the tax levy the same.”. A motion by Alex Haun, seconded by Matt Ferguson to approve the tax levy proposition for the August 6, 2024 ballot. Motion carried 7-0.

Policy Review:

1. **MSBA Board policy Section J** – No action needed
2. **MSBA Board Policy 2023D Updates** - Dr. Hough made the recommendation to approve the 2023D Updates with the exception of Board Policy JFCI. A motion by Nathan Haun, seconded by Alex Haun approve the recommendation to accept the MSBA 2023D Board Policy Update excluding Board Policy JFCI. Motion carried 7-0.

Miscellaneous:

1. **Board President Updates**-Board President Nathan Haun updated the Board on upcoming events:
Special Olympics, April 17, 2024 at Holden High School
MSBA Summer Summit, June 24-25, 2024, Branson
MSBA Annual Conference, October 18-19, 2024, Kansas City, MO

2. **Dr. Hough updated the board for the May 13th, 2024 agenda: Health Service Report, Safety Report, Grants, CTE Report, MS Student Achievement Report, Set Sub Rates, and MSBA Section K review. He also reminded the board of Graduation on May 19, 2024.**
3. **Board Book Study - Gerilynn Hoover and Nathan Haun gave a review of the board member book study, “How NOT To Be A Terrible School Board Member”. Gerilynn shared Terrible Habit #3, Attacking the Administration in Print and Nathan shared details on Terrible Habit #4, Micromanage the Superintendent. Matt Ferguson, Alex Haun and Bobby Zimmer will present the next 3 scenarios of the book at the May board meeting.**

Executive Session: A motion by Alex Haun, second by Gerilynn Hoover to hold an executive session as per section 610.022 following the May 13th meeting. After roll call vote, motion carried 7-0.

A motion by Bobby Zimmer, second by Alex Haun to hold an executive session as per section 610.021 following tonight’s meeting regarding (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 7-0.

Adjournment: A motion by Gerilynn Hoover, second by Alex Haun to adjourn the meeting at 9:08 p.m. Motion carried 7-0.

Tracy Shumate, Secretary

Nathan Haun, President