HOLDEN R-III
BOARD OF EDUCATION MINUTES
October 13, 2025
7:00 P.M.

Call to Order: The meeting was called to order by President Nathan Haun at 7:00 p.m. in the Middle School library.

Roll Call: Six Board members were physically present. Sarah Abel arrived at 7:02 p.m.

Board Norms: The Board reviewed their norms.

Agenda: A motion by Alex Haun, second by Bobby Zimmer to approve the agenda as presented. Motion carried 7-0.

Consent Agenda: A motion by Sarah Abel, second by Alex Haun to approve the consent agenda which included: 1) Minutes from the September 8th meeting; 2) Payment of Bills and Financial Statement; and 3) Sub List Changes. Motion carried 7-0.

Communications: None.

Reports:

1. Gifted Instruction Report— Paige Farmer, Elementary School Principal, shared the identification process of the TARGET program. There are currently 23 students in the program, 8 from Elementary and 15 from the Middle School. Mrs. Farmer highlighted topics covered in the 2024-25 school year and plans for the 2025-26 school year. (Report attached to minutes.)

2. Superintendent's Report—Dr. Hough shared the following items in his report:
   a) MSBA Board Report Video - This video highlighted what districts can do to prepare for upcoming board filing and resources for school leaders facing crisis situations.
   b) Curriculum Audit Update – The Show-Me Curriculum Association has reviewed curriculum and given direction on support resources to continue with the 5 year cycle.
   c) Discipline Matrix Development – The district reviewing discipline codes in policies and handbooks to make more uniform and consistent discipline situations. Administrators will continue review and make updates in this process.
   d) Literacy Plan Expansion – The district will expand the literacy plan for students grades K-12.

Old Business: None.

New Business:

1. Professional Development Plan – A motion by Alex Haun, second Ann Cates to approve the Professional Development Plan as presented. Motion carried 7-0.

2. Budget Amendment Approval #1 - A motion by Bobby Zimmer, second by Alex Haun to approve the expense and revenue amendments to the current budget as presented. Motion carried 7-0.

3. IDEA Compliance Update – A motion by Matt Ferguson, second Alex Haun to approve the recent IDEA updates as presented. Motion carried 7-0.

Policy Review:

MSBA Board Policy Review – Section C – No action required

MSBA Board Policy Update 2025C - A motion by Nathan Haun, second Alex Haun to approve MSBA Board Policy Update 2025C as presented. Motion carried 7-0.

MSBA Board Policy Update 2025D – No action required.

Miscellaneous:

1. Board President Updates— Board President Nathan Haun updated the Board on the topics for the November agenda which include Summer School Report, ASBR approval, Achievement reports and board filing notice. He asked board members if a committee was needed to review board goals, norms and practices. Board members will receive the self-evaluation survey the third week of October and will need to be turned on by October 31st. They will go over the results at the November meeting.

2. **Board Member Professional Development – Board President Nathan Haun reminded the board of the quarterly training outlined in their professional development plan. He asked board members for their input on training ideas. He reviewed the guidelines of the Sunshine Law, provided by MSBA. Ann Cates suggested having a guest speaker to present on topics of interest. Sarah Abel will look for ideas from the upcoming MSBA Conference.**
3. **MSBA Annual Conference, October 23-25, 2025, Kansas City, MO**

Executive Session: **A motion by Sarah Abel, second by Alex Haun to hold an executive session as per section 610.022 following the November 10th meeting. After roll call vote, motion carried 7-0.**

A motion by Alex Haun, second by Bobby Zimmer to hold an executive session as per section 610.021 following tonight's meeting regarding (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 7-0.

Adjournment: **A motion by Alex Haun, second by Sarah Abel to adjourn the meeting at 7:50 p.m. Motion carried 7-0.**

Tracy Shumate, Secretary

Nathan Haun, President