HOLDEN R-III
BOARD OF EDUCATION MINUTES
January 12, 2026
7:00 P.M.

Call to Order: The meeting was called to order by Vice President Ann Cates at 7:01 p.m. in the Middle School library.

Roll Call: Six members were present. Nathan Haun was not present.

Board Norms: The Board reviewed their norms.

Agenda: A motion by Alex Haun, second by Bobby Zimmer to approve the agenda as presented. Motion carried 6-0.

Consent Agenda: A motion by Sarah Abel, second by Alex Haun to approve the consent agenda which included: 1) Minutes from the December 8th meeting; and 2) Payment of Bills and Financial Statement. There were no sub list updates. Motion carried 6-0.

Student Recognition: Holden High School football players Jace Kinnaman, Tucker Kauffman and Justin Brow were honored with trophies for their All-State accomplishments. Coach David Diener shared with the board the highlights of each player.

Communications: The board received a letter from Goldie Edwards, retiree, regarding insurance.

Reports:

1. Guidance Report—District Counselors Brittany Morgan, Haleigh Bryant, Alexandra Hernandez, Amanda Sauceda, Tori Powell and Melissa Kackley shared a report on the district guidance program. Each building counselor highlighted the areas of Academics, Social Emotional Regulation and Career Exploration. They shared topics and activities that students participate in throughout the school year. Counselors also shared with the board the district Crisis Intervention Plan procedures. (Report attached to minutes.)

2. Bright Futures Report – Andie Smith, School Community Liaison & Bright Futures, shared the highlights of the Bright Futures program, resources, and activities. (Report attached to minutes.)

3. Superintendent's Report—Dr. Hough shared the following items in his report:

   a) MSBA Board Report Video – The January 2026 Board Report video highlighted the start of a new legislative session plus information about upcoming MSBA events.
   b) Personnel Updates for 2026-27 – Dr. Hough updated the board of possible staffing changes and reorganization of job duties for the 2026-27 school year.
   c) Curriculum and Instruction Updates: Dr. Hough shared information on new and existing resources for the district.

Old Business: None.

New Business:

1. Board Election – April 7, 2026 – A motion by Sarah Abel, second Tonyea Inglis to approve the 3 candidates for the April election. In accordance with '115.124 RSMo, the Holden R-III School District will not hold an election for School Board members this year because the number of candidates who have filed is equal to the number of positions to be filled. The following candidates will be sworn into office at the School Board's reorganization meeting: Georgia Jarman, Debbie Doney and Jaime Schutte. Motion carried 6-0.

2. Set Tuition Rates: A motion by Alex Haun, second by Matt Ferguson to set tuition rates for the 2026-27 school year for PreK - $125.00 per week, per student and K-12 Tuition at $11,897 per year, per student. Motion carried 6-0.

3. Non-Certified Substitute Wage Increase – A motion by Bobby Zimmer, second Alex Haun to approve the wage increase for non-certified substitutes from $14.00 to $15.25 to reflect the Missouri minimum wage increase that went in effect January 1, 2026. Motion carried 6-0.

Policy Review:

MSBA Board Policy Review – Section F. No action required.

MSBA Board Policy 2025E Update. 1st reading. No action required.

Miscellaneous:

1. **Board President Updates— Board Vice President Ann Cates updated the Board on the February 9, 2026 agenda which included A+, Special Education Library/Media and Technology reports, budget amendments, adoption of school calendar, set graduation date, approve operation of summer school and review of board policies.**
2. **MSBA Advocacy Day, March 10, 2026, Jefferson City, MO. ScrapHeads will be presenting during the Spring Student Showcase.**
3. **MSBA Summer Summit, June 14-16, Osage Beach, MO**
4. **MSBA Annual Conference, October 22-24, Kansas City, MO**
5. **March Board Meeting: A motion by Bobby Zimmer, second Tonyea Inglis to reschedule the March board meeting from March 9th to March 16th due to falling during spring break. Motion carried 6-0.**

Appoint Calendar Committee: Board members Ann Cates and Sarah Abel will be appointed to the 2026-27 Calendar Committee. The calendar committee meeting is scheduled for January 26, 2026 at 4:00 p.m. in the Elementary School Library.

Executive Session:

A motion by Tonyea Inglis, second by Sarah Abel to hold an executive session as per section 610.022 following the February 9th meeting. After roll call vote, motion carried 6-0.

A motion by Sarah Abel, second by Matt Ferguson to hold an executive session as per section 610.021 following tonight's meeting regarding (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 6-0.

Adjournment:

A motion by Bobby Zimmer, second by Alex Haun to adjourn the meeting at 8:30 p.m. Motion carried 6-0.

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Tracy Shumate, Secretary Nathan Haun, President