HOLDEN R-III
BOARD OF EDUCATION MINUTES
December 8, 2025
7:00 P.M.

Call to Order: The meeting was called to order by President Nathan Haun at 7:00 p.m. in the Middle School library.

Roll Call: Six board members were present. Alex Haun was not present.

Board Norms: The Board reviewed their norms.

Agenda: A motion by Bobby Zimmer, second by Matt Ferguson to approve the agenda as presented. Motion carried 6-0.

Consent Agenda: A motion by Nathan Haun, second by Sarah Abel to approve the consent agenda which included: 1) Minutes from the November 10, 2025 meeting; 2) Payment of Bills and Financial Statement; and 3) Sub List Changes. Motion carried 6-0.

Student Recognition: Head Coach Jeff Smith and Assistant Coaches Tonya Mallinson and Trent Pritchard along with the Holden Lady Eagles Fall Softball Team were honored with trophies for winning first place at the state level competition.

Coach Scott Teufel and Cross Country athletes Liam Claxton and Jesse Stringer were recognized with plaques for placing at the state level.

Communications: None.

Reports:

1. Fall Activities Report— Spencer Gudde, Athletics Director, presented the Fall Activities Report. He highlighted the accomplishments of the fall season for Middle School and High School. He also included a list of all the activity groups offered in the Holden R-III School District (Report attached to minutes.)

2. Superintendent's Report—Dr. Hough shared the following items in his report:

   a) MSBA Board Report Video – The MSBA December Board Report video highlighted the 3rd Annual AI Symposium and the AI related tools and resources available to districts. This months video featured Holden High School student Callie Irr sharing her thoughts on the importance of AI in the school setting.
   b) 2025 State Assessment Data – An overview collection of data of MAP/EOC results for the District were shared with the board in the areas of ELA, Math, Science and Social Studies for the last 5 years. The data showed the areas the district has improved and areas that need improvement.

Old Business: Board Goals Update – Committee members Sarah Abel and Ann Cates shared the updates to Board Goals that were created. Connections will be made in the following buildings: Elementary – Ann Cates, Alex Haun and Nathan Haun; Middle School – Sarah Abel, Nathan Haun Alex Haun; High School – Matt Ferguson, Bobby Zimmer and Tonyea Inglis. A motion by Sarah Able, second Matt Ferguson to approve the updates as presented. Motion carried 6-0.

New Business:

1. ASBR Approval – A motion by Matt Ferguson, second Ann Cates to approve the ASBR as presented. Motion carried 6-0.

2. 2024-25 Audit Approval. A motion by Nathan Haun, second by Matt Ferguson to approve the 2024-25 District Audit as presented. Motion carried 5-0-1. Ann Cates abstained.

Policy Review:

1. **MSBA Board Policy Review Section E – No action needed**
2. **MSBA Board Policy Update 2025D. A motion by Nathan Haun, second by Sarah Abel to approve the updates as presented. Motion carried 6-0.**

Miscellaneous:

1. **Board President Updates— Board President Nathan Haun gave details of the MSBA Future Builders Foundation Research Center and board filing dates. He shared the January agenda items which included Guidance and Bright Future reports, Superintendent's updates, April ballot approval, setting tuition rates and Board Policy reviews.**

Executive Session: **A motion by Sarah Abel, second by Ann Cates to hold an executive session as per section 610.022 following the January 12, 2026 meeting. After roll call vote, motion carried 6-0.**

A motion by Sarah Abel, second by Matt Ferguson to hold an executive session as per section 610.021 following tonight's meeting regarding (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 6-0.

Adjournment: **A motion by Bobby Zimmer, second by Sarah Abel to adjourn the meeting at 7:57 p.m. Motion carried 6-0.**

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Tracy Shumate, Secretary Nathan Haun, President