HOLDEN R-III
BOARD OF EDUCATION MINUTES
May 11, 2026
6:00 P.M.

Call to Order: The meeting was called to order by President Ann Cates at 6:00 p.m. in the Middle School library.

Roll Call: Six members were physically present. Jaime Schutte arrived at 6:10 p.m.

Board Norms: The Board reviewed their norms.

Agenda: A motion by Georgia Jarman, second by Sarah Abel to approve the agenda as presented. Motion carried 6-0.

Consent Agenda: A motion by Sarah Abel, second by Georgia Jarman to approve the consent agenda which included: 1) Minutes from the April 8th meeting and the April 22nd Special Session meeting; 2) Payment of Bills and Financial Statement; and 3) Sub List Changes. Motion carried 6-0.

Student Recognitions: FBLA students and MS/HS Science Olympiad students were recognized by the board for competing at the state level competitions. Each student was presented with a plaque to honor their accomplishments.

Communications: None.

Reports:

1. Health Services Report—Carrie Gilcrest, District RN, shared the duties of the Nurses in the District, which include Kristie Daniel at the High School, Kelsey Carter at the Middle School and Jana Siemer at the Middle School. She shared that all 3 are certified in CPR/BLS. All 3 nurses see students for daily meds and other health related issues. Throughout the year, students have had access to dental services provided by Big Smiles, as well as annual vision screenings. Nurses also work with Bright Futures to help provide the varies needs of students. (Report attached to minutes.)

2. Grants Report – Dr. Chris Lake, Student Opportunities Coordinator, highlighted the details of the Career and Technical Education (CTE) grants which totaled $85,792 and State and other grants or reimbursements which totaled $177,598. These grants provide access to a variety of programs, supplies, support and equipment for students throughout the district. He also shared the pending grants that are currently in progress. (Report attached to minutes).

3. Career Technical Education Report. Dr. Grant Guevel, HS Principal, presented the details, enrollment, participation numbers and activities of the CTE programs. These programs included FACS, FCCLA, Business, FBLA and Ag. (Report attached to minutes.)

4. Middle School Achievement Report – Kyle Stoecklein, MS Principal, presented the MS Achievement report with board members. He highlighted the new mission statements and vision and leadership team members. He gave an overview of student assessments in ELA and Math for the year. (Report attached to minutes.)

5. Superintendent's Report—Dr. Hough shared the following items in his report:

    a) The MSBA Board Report Video highlighted training opportunities for new and current board members as well as information on the Summer Summit in June 2026.
    b) School Resource Officer Update – School Resource Officer Dylan Hardy shared with the board his day to day duties, training and activities he has been involved with in each building. Officer Hardy also talked about the role an SRO provides which include building relationships with students and staff, providing safety and security to the district and going into classrooms to educate students on varies issues.
    c) Assessment Updates for 2026-27 – Dr. Emily Brockhaus, Curriculum Director, shared the Curriculum Plan and how the changes will help to meet the needs of the students and teachers in the district.

Old Business: **None.**

New Business:

1. **Set Substitute Rates – A motion by Sarah Abel, second Nathan Haun to approve the Substitute Pay Scale as presented. Support Staff substitute pay will increase to $15.50. Certified sub pay will remain at $130.00 per day. School staff subbing in DAY + and preschool will increase to $15.75. Motion carried 7-0.**

2. **MSBA Service Agreement. A motion by Bobby Zimmer, second by Sarah Abel to approve the MSBA Service Agreement for 2026-27 as presented. Motion carried 7-0.**

3. **DESE Local Education Agency Assurance Agreement – A motion by Bobby Zimmer, second by Sarah Abel, to accept the DESE LEA Assurance Agreement, which will allow the district to be a pilot school for the 4th grade ELA Map test, as presented. Motion carried 7-0.**

4. **OPAA Agreement - A motion by Bobby Zimmer, second by Nathan Haun to accept the OPAA Food Service agreement for the 2026-27 school year as presented. Motion carried 7-0**

5. **Salary Schedules Approval– A motion by Bobby Zimmer, second Ann Cates to the Certified, Support Staff, Extra Duty and Extended Day contract salary schedules as presented and remove the contingency on the 2026-27 school calendar that was approved in March 2026, which will make it the official calendar for the 2026-27 school year. Certified staff will move on the scale based on years of experience as well as adding $1,500 to the theoretical base salary of $38,500. There will also be a 4% increase to the support staff salary. The Extra Duty salary schedule was updated to reflect a $37,000 base salary to be included in the calculation. The fourth and fifth tier structure for sponsors of extra duty activities have been updated an additional $250 per year. Motion carried 7-0.**

6. **Beneficiary Donation – A motion by Bobby Zimmer, second by Nathan Haun to accept the beneficiary donation from AnaMae Hopkins in the amount of $50,000. Motion carried 7-0.**

Policy Review:

MSBA Board Policy Review – Section K – No action taken.
MSBA Board Policy Review – 2026A – 1st Reading – No action taken,

Miscellaneous:

1. **Board President Updates— Board President updated the Ann Cates updated the Board on the June 8th board meeting agenda. Those items included monthly reports, setting lunch and breakfast pricing, approving F & R lunch criteria and final transportation routes, SRO contract, surplus items and the AMI application approval.**

   High School Graduation, May 17th at 2:00 p.m.

   End of the Year Celebration at 2:00 p.m. on the last day of school.

   WINGS Bell Ringing Ceremony, May 12th at 8:30 a.m.

   The June Board Work Session was scheduled for June 25th at 6:00 p.m. in the Middle School Library,

2. **MSBA Summer Summit, June 14-16, Osage Beach, MO.**
3. **MSBA Annual Conference, October 22-24, Kansas City, MO**
   Board members interested in attending can reach out to Tracy Shumate.

Executive Session: **A motion by Sarah Abel, second by Bpbby Zimmer to hold an executive session as per section 610.022 following the June 8th meeting. After roll call vote, motion carried 7-0.**

A motion by Sarah Abel, second by Sarah Abel to hold an executive session as per section 610.021 following tonight's meeting regarding (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 7-0.

Adjournment: **A motion by Bobby Zimmer, second by Nathan Haun to adjourn the meeting at 8:24 p.m. Motion carried 7-0.**

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Tracy Shumate, Secretary Ann Cates, President