

**HOLDEN R-III SCHOOL DISTRICT
2022-2023 CERTIFICATED SALARY SCHEDULE-REVISED 6/13/2022
EDUCATIONAL INCREMENTS**

Level	B.S. A				B.S.+10 B				B.S.+20 C				M.S. D				M.S. +8 E				M.S.+16 F				M.S.+24 G				Specialist H				Doct. I
	Base	*State Grant	**Local Grant	Total Salary	Base	*State Grant	**Local Grant	Total Salary	Base	*State Grant	**Local Grant	Total Salary	Base	*State Grant	**Local Grant	Total Salary	Base	*State Grant	**Local Grant	Total Salary	Base	*State Grant	**Local Grant	Total Salary	Base	*State Grant	**Local Grant	Total Salary	Base	*State Grant	**Local Grant	Total Salary	Base
1	33,500	4,500	0	38,000	34,175	3,825	0	38,000	36,025	1,975	25	38,025	39,500			39,500	40,200			40,200	41,000			41,000	42,000			42,000	43,500			43,500	47,000
2	34,000	4,000	0	38,000	34,675	3,325	0	38,000	36,525	1,475	25	38,025	40,100		950	41,050	40,800			40,800	41,600			41,600	42,600		975	43,575	44,100			44,100	47,600
3	34,500	3,500	0	38,000	35,175	2,825	0	38,000	37,025	975	250	38,250	40,700		350	41,050	41,400			41,400	42,200			42,200	43,200		875	44,075	44,700			44,700	48,200
4	35,000	3,000	0	38,000	35,675	2,325	75	38,075	37,525	475	1,525	39,525	41,300			41,300	42,000			42,000	42,800			42,800	43,800		275	44,075	45,300			45,300	48,800
5	35,500	2,500	0	38,000	36,175	1,825	600	38,600	39,400		625	40,025	41,900		650	42,550	42,600		625	43,225	43,400			43,400	44,400			44,400	45,900			45,900	49,400
6	36,000	2,000	600	38,600	36,675	1,325	1,250	39,250	40,100			40,100	42,650		400	43,050	43,350			43,350	44,150			44,150	45,150			45,150	46,650			46,650	50,150
7	36,500	1,500	1,200	39,200	37,175	825	1,900	39,900	40,800			40,800	43,400		150	43,550	44,100			44,100	44,900			44,900	45,900		175	46,075	47,400			47,400	50,900
8	37,000	1,000	1,800	39,800	37,675	325	2,550	40,550	41,500			41,500	44,150			44,150	44,850			44,850	45,650			45,650	46,650			46,650	48,150			48,150	51,650
9	37,500	500	2,400	40,400	41,200			41,200	42,200			42,200	44,900			44,900	45,600			45,600	46,400			46,400	47,400			47,400	48,900			48,900	52,400
10	41,000			41,000	41,850			41,850	42,900			42,900	45,650			45,650	46,350			46,350	47,150			47,150	48,150			48,150	49,650			49,650	53,150
11	41,600			41,600	42,575			42,575	43,675			43,675	46,475			46,475	47,175			47,175	47,975			47,975	48,975			48,975	50,475			50,475	53,975
12	42,200			42,200	43,300			43,300	44,450			44,450	47,300			47,300	48,000			48,000	48,800			48,800	49,800			49,800	51,300			51,300	54,800
13	42,800			42,800	44,025			44,025	45,225			45,225	48,125			48,125	48,825			48,825	49,625			49,625	50,625			50,625	52,125			52,125	55,625
14	43,400			43,400	44,750			44,750	46,000			46,000	48,950			48,950	49,650			49,650	50,450			50,450	51,450			51,450	52,950			52,950	56,450
15	44,000			44,000	45,475			45,475	46,775			46,775	49,775			49,775	50,475			50,475	51,275			51,275	52,275			52,275	53,775			53,775	57,275
16	44,500			44,500	46,000			46,000	47,475			47,475	50,625			50,625	51,325			51,325	52,125			52,125	53,125			53,125	54,625			54,625	58,125
17	45,000			45,000	46,525			46,525	48,175			48,175	51,475			51,475	52,175			52,175	52,975			52,975	53,975			53,975	55,575			55,575	59,075
18	45,500			45,500	47,050			47,050	48,875			48,875	52,325			52,325	53,025			53,025	53,825			53,825	54,825			54,825	56,475			56,475	59,975
19	46,000			46,000	47,575			47,575	49,575			49,575	53,175			53,175	53,875			53,875	54,675			54,675	55,675			55,675	57,375			57,375	60,875
20	46,500			46,500	48,100			48,100	50,275			50,275	54,025			54,025	54,725			54,725	55,525			55,525	56,525			56,525	58,275			58,275	61,775
21	46,500			46,500	48,100			48,100	50,275			50,275	54,925			54,925	55,625			55,625	56,425			56,425	57,425			57,425	59,275			59,275	62,775
22	46,500			46,500	48,100			48,100	50,275			50,275	55,825			55,825	56,525			56,525	57,325			57,325	58,325			58,325	60,275			60,275	63,775
23	46,500			46,500	48,100			48,100	50,275			50,275	56,725			56,725	57,425			57,425	58,225			58,225	59,225			59,225	61,275			61,275	64,775
24	46,500			46,500	48,100			48,100	50,275			50,275	57,625			57,625	58,325			58,325	59,125			59,125	60,125			60,125	62,275			62,275	65,775
25	46,500			46,500	48,600			48,600	50,775			50,775	58,525			58,525	59,225			59,225	60,025			60,025	61,025			61,025	63,275			63,275	66,775
26	46,500			46,500	48,600		1,000	49,600	50,775			50,775	59,525			59,525	60,225			60,225	61,025			61,025	62,025			62,025	64,275			64,275	67,975
27	46,500			46,500	48,600			48,600	50,775			50,775	60,525			60,525	61,225			61,225	62,025			62,025	63,025			63,025	65,275			65,275	69,175
28	46,500			46,500	48,600			48,600	50,775			50,775	61,525			61,525	62,225			62,225	63,025			63,025	64,025			64,025	66,275			66,275	70,375
29	46,500			46,500	48,600			48,600	50,775			50,775	62,525			62,525	63,225			63,225	64,025			64,025	65,025			65,025	67,275			67,275	71,575
30	46,500			46,500	48,600			48,600	50,775			50,775	63,525			63,525	64,225			64,225	65,025			65,025	66,025			66,025	68,275			68,275	72,775

*State grant columns are funded with state appropriation equal to 70% of the amount specified. Such amounts may not be available in subsequent years.

**Local grant columns are funded by district due to state grant funding noted above. Such amounts may not be available in subsequent years.

SALARY SCHEDULE DETAILS

1. The District will pay all or some portion of the individual medical insurance for the employee. The amount will be determined annually by the Board of Education.
2. Board of Education will purchase \$20,000 term life insurance for all certificated employees less than 65 years of age. Certificated employees over 65 years of age will receive \$11,000 term life. The policy will carry a double indemnity in case of accidental death or dismemberment and be effective 24 hours a day.
3. Leave policies will be in accordance with Board policy GCBDA.
4. Certificated personnel may be assigned by the Board of Education to any position within the school district for which they are certificated. They will be notified immediately of any change in assignment.
5. Employees leaving the District will be reimbursed for unused sick leave according to the specifications in Board Policy GCBDA.
6. Experienced teachers who are new to the school district may receive credit for previous experience. No one can advance more than one step vertically (with the exception of the current teachers that were affected by the 1997-98 salary schedule freeze), but may move more than one step horizontally if they have achieved the educational hours. Certificated employees that have acquired a Master's degree that requires more than the normal 32 graduate hours, , i.e. Counselors, may be granted horizontal movement on the schedule with the submission of their transcripts to Central Office and employment by the Holden R-III District in the corresponding position.
7. Teacher's normal workday is defined as beginning 30 minutes before the first class begins and extending 15 minutes after the last class is dismissed-regularly called faculty meetings and special in-service training could/would extend beyond this time.
8. Special education teachers to be paid \$1000 in addition to position on schedule if certified for and teach in special education.
9. Teachers will work on the days shown on the school calendar and otherwise assigned by the administration, with the acknowledgement that the school calendar may be altered or extended because of cancellation of school due to weather or other reasons.
10. Assignment of all professional staff duties and responsibilities will be in accordance with Board policies CF and GCA.
11. Nationally certified teachers will receive a \$1500 stipend annually.
12. Specialist degreed teachers are to be paid \$1000 in addition to position on salary schedule if Specialist degree is currently being utilized in their assigned position.
13. Contracted teachers that choose to continue their educational endeavors will be reimbursed by the District according to specifications of Board Policy GCL.
14. When a contracted teacher commits to teaching home bound services, that rate of pay will be \$25 per hour.