

HOLDEN R-III
BOARD OF EDUCATION MINUTES
April 12th, 2021
7:00 P.M.

- Call to Order:** The meeting was called to order by President Tonyea Inglis at 7:00 p.m. in the Middle School library.
- Roll Call:** All seven members were present.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Sarah Abel, second by Ray Briscoe to approve the agenda as presented. Motion carried 7-0.
- Consent Agenda:** A motion by Sarah Abel, second by Georgia Jarman to approve the consent agenda which included: 1) Minutes from the March 8th and March 30th meetings; 2) Payment of Bills; and 3) Sub List Changes. Motion carried 7-0.
- Recognition of Students:** The State M.S. and H.S. Science Olympiad and the State Wrestlers were honored with plaques by the Board. Two All-State wrestlers, Daylen Greene and Logan Yoder also were honored with trophies.
- Communications:** None.
- Board Adjourn Sine Die:** A motion by Georgia Jarman, second by Ray Briscoe to adjourn the meeting sine die. Motion carried 7-0.
- Recognize Outgoing Board Member:** Board members honored Sam Thomason for his six years of service on the Board of Education.
- Call to Order of New Board:** Superintendent Mike Hough called the meeting of the new board to order.
- Swearing In:** Patty Raker swore in board members Georgia Jarman and Bobby Zimmer to each serve 3 year terms.
- Roll Call:** All seven members of the new board were present.
- Election of Officers:**
1. **President**—Kevin Coleman nominated Tonyea Inglis as President. A motion by Kevin Coleman, second by Georgia Jarman to elect Tonyea Inglis as President. Motion carried 7-0.
 2. **Vice-President**—Kevin Coleman nominated Ray Briscoe as Vice-President. A motion by Kevin Coleman, second by Georgia Jarman to elect Ray Briscoe as Vice-President. Motion carried 7-0.
 3. **Secretary**—Georgia Jarman nominated Patty Raker as Secretary. A motion by Georgia Jarman, second by Ray Briscoe to appoint Patty Raker as Secretary. Motion carried 7-0.
 4. **Treasurer**—Ray Briscoe nominated Georgia Jarman as Treasurer. A motion by Ray Briscoe, second by Tonyea Inglis to elect Georgia Jarman as Treasurer. Motion carried 7-0.
 5. **MSBA Delegate**—Tonyea Inglis nominated Sarah Abel as MSBA Delegate. A motion by Tonyea Inglis, second by Georgia Jarman to elect Sarah Abel as MSBA Delegate. Motion carried 7-0.
 6. **MSBA Alternate**—Sarah Abel nominated Ray Briscoe as MSBA Alternate. A motion by Sarah Abel, second by Georgia Jarman to elect Ray Briscoe as MSBA Alternate. Motion carried 7-0.
- Reports:**
1. **Winter Activities Report**—Spencer Gudde, Activities Director, shared the winter activities report. He highlighted the seasons of girls and boys basketball, winter cheerleading, and wrestling. (Report attached to minutes).
 2. **Community Relations Report**—Bekki Currier, District Communications Director, shared the community relations report with board members. She shared positive social media feedback from community members, covered the many ways information is communicated to the public, building and community involvement, and website analytics. She also noted her 2021-22 goals are: more push notifications, weekly series posts on Instagram, more videos, staff monthly newsletters, and getting back out into the buildings among students. (Report attached to minutes).

Reports (Cont.)

3. **Elementary Student Achievement Report**—Sarah Burks shared the Elementary student achievement report with board members. She highlighted the building’s SMART goals for 2020-21, the improvements and growth in the areas of ELA and Math thus far this year, assessment tools, and building enrollment/attendance data. (Report attached to minutes).
4. **Land Donation**—Ag teacher, Jane Haun, presented preliminary information on a potential land donation by a local family. She reported that a local family had expressed their intent to donate an approximate 4 acre tract of farm land north of Holden with highway frontage to the Holden school district recently. The family is waiting for surveyors to complete their work to provide the legal description of the land. The only request from the family is that a sign is erected on the property noting it was donated for agriculture education in the name of the family. Mrs. Haun shared her preliminary ideas on how the land could be utilized by agriculture classes along with preliminary cost estimates on maintenance and transportation costs to bus the students to the land for hands-on experience. The Board will revisit the topic once a legal description has been provided. (Report attached to minutes).
5. **Superintendent’s Report**—Dr. Hough shared:
 - a) **MSBA April video** discussed American Rescue Plan, addressed the lack of internet access in some parts of the State, a reminder about new board member training and upcoming June Summit and Annual conference dates.
 - b) **MO Beef Program**—Lawanna Salmon, a representative from the Cattleman’s Association and Lakeland School District presented information regarding the MO Beef Program. She explained that school districts could participate by advertising they are participating in the program. Local cattlemen could donate a beef, OPAA Food Management would coordinate with the cattleman and a USDA approved meat processor to have the beef processed to be used in the district’s school meals. There would be no expense to the school district as OPAA would pay for the processing fees.
 - c) **Preliminary Budget Information**—Dr. Hough reviewed the board’s priority list for budgeting purposes, noting that competitive salaries and benefits were the top items on the list. He noted that preliminary estimates show that the budget is in very good shape this year, due to conservative budgeting and Elementary and Secondary School Education Relief (ESSER) money available to schools.

Old Business:

1. None.

New Business:

1. **Set Date, Time, & Place of Regular Board Meetings**—A motion by Ray Briscoe, second by Georgia Jarman to set the regular board meetings for the 2nd Monday of each month, 7:00 p.m., at the M.S. library. Motion carried 7-0.
2. **Student Protection Resolution**—A motion by Ray Briscoe, second by Georgia Jarman to approve the Student Protection Resolution as presented. Motion carried 7-0.
3. **2020-21 Budget Amendments**—A motion by Kevin Coleman, second by Sarah Abel to approve the 2020-21 budget amendments as presented. Motion carried 7-0.
4. **Technology Bids**—A motion by Ray Briscoe, second by Kevin Coleman to approve the bid by Dell Technologies in the amount of \$79,503 to purchase 300 Chromebooks as part of the annual rotation of the 1:1 technology plan. Motion carried 7-0.

New Business:
(Cont.)

5. **2021-22 Health Insurance**—Dr. Hough reported that the District’s health insurance broker, Mike Keith Insurance, had received a renewal estimate from BCBS of K.C. of a 21% increase to premiums for 2021-22. Dr. Hough stated he had requested the broker go out to bid in light of the high increase proposal. After the bid process, BCBS bid an 8% increase, but United Health Care bid an increase to our current premium of \$1.63%. A motion by Kevin Coleman, second by Alex Haun to approve the bid from United Health Care, with the District’s health insurance contribution of \$712.09 per covered employee, per month. Motion carried 6-0-1, Ray Briscoe abstained due to his niece working for the Mike Keith Insurance Co.
6. **2021-22 Salary Schedules**—Dr. Hough shared proposed certificated, extra duty, extended contract, and support staff salary schedules with board members. The proposed schedules included the following:
 - a. **The 2021-22 certified teacher and administrative salary schedules include appropriate movement on the salary schedule:**
 - Raising the base by \$300 (from \$33,000 to \$33,300)
 - Appropriate horizontal and vertical movement on the teacher’s schedule
 - Appropriate vertical movement on the administrative schedule
 - b. **The 2021-22 Extra Duty salary schedule includes:**
 - Increase in the base pay to reflect the proposed certified base pay.
 - c. **The 2021-22 Extended Contract schedule has no changes from 2020-21 schedule except the inclusion of a new Curriculum/MOSIS Director with 50 days extended contract.**
 - d. **The 2021-22 Non-Certified Salary Schedule includes:**
 - A 5% increase to the base of each column
 - Appropriate vertical movement on the schedule

A motion by Georgia Jarman, second by Sarah Abel to approve the salary schedules as presented. After discussion, Georgia Jarman and Sarah Abel withdrew their motion. A motion by Kevin Coleman, second by Sarah Abel to raise the base on the certificated salary schedule by \$500. Motion carried 7-0. A motion by Ray Briscoe, second by Georgia Jarman to allow appropriate movement on the salary schedules, add a 50 day extended contract to the extended contract schedule for the Curriculum/MOSIS Director, and add 5% to support staff base salary schedules. Motion carried 7-0.

Policy Review:

1. **Section J Policy Review**—The board reviewed section J of the board policies. No action taken.
2. **Board Policy BBF & BBF-AF1**—Board members reviewed board policy BBF and signed the board ethics form.

Miscellaneous:

1. **Board President Updates**—The May 14th board meeting agenda will include:
Reports—Safety, Grants, M.S. Student Achievement, and Supt. Updates
New Business—Land Donation, Set Sub Rates
Policy Review—Review Section K
2. **MSBA Spring Regional Virtual Meeting**—April 28th—Board members should let Patty know by April 20th if they would like to be registered.

Executive Session:

A motion by Georgia Jarman, second by Ray Briscoe to hold an executive session as per section 610.022 following the May 10th, 2021 meeting. After roll call vote, motion carried 7-0.

A motion by Ray Briscoe, second by Georgia Jarman to hold an executive session as per section 610.021 for the purposes of (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 7-0.

Adjournment: **A motion by Georgia Jarman, second by Ray Briscoe to adjourn the meeting at 9:36 p.m. Motion carried 7-0.**

Patricia Raker, Secretary

Tonyea Inglis, President