

**HOLDEN R-III
BOARD OF EDUCATION MINUTES
November 9th, 2020
7:00 P.M.**

- Call to Order:** The meeting was called to order by President Tonyea Inglis at 7:00 p.m. in the Middle School library.
- Roll Call:** Six members were present, Kevin Coleman was absent.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Ray Briscoe, second by Alex Haun to approve the agenda as presented. Motion carried 6-0.
- Consent Agenda:** A motion by Sarah Abel, second by Georgia Jarman to approve the consent agenda which included: 1) Minutes from the October 12th meeting; 2) Payment of Bills; and 3) Sub List Changes. Motion carried 6-0.
- Communications:** None.
- Reports:**
1. **Elementary Student Achievement Report**—Sarah Burks presented the Elementary Student Achievement report to the board members. She highlighted the Elementary SMART goals and Strategic Plan progress. She noted that with the COVID shutdown last spring, assessments were not able to be completed, so teachers are assessing students this fall and working on areas that need to be retaught and reinforced. (Report attached to minutes)
 2. **M.S. Student Achievement Report**—Chris Lake shared the M.S. Student Achievement report with the Board. He noted that the M.S. has integrated the IReady assessment tool to stay consistent with the Elementary and are continuing to do fidelity checks to ensure virtual students are receiving equal instruction as in-person students. (Report attached to minutes.)
 3. **H.S. Student Achievement Report**—Joe Parkhurst shared the H.S. Student Achievement report with the Board. He shared that the H.S. Leadership Team has a very positive mindset which is crucial in dealing with this year’s challenges. He also highlighted the H.S. SMART Goals and the staff continue to work towards their goals. (Report attached to minutes.)
 4. **Superintendent’s Report**—Dr. Hough shared:
 - a) **MSBA November video** highlighting the the role school nurses are playing during the COVID-19 pandemic. It also reminded board members about the required refresher training and board filing information.
 - b) **Strategic Planning Process**—Planning categories were discussed and board members were asked to sign up to participate on committees to serve along with staff, parents/patrons in the upcoming months to update the current strategic plan. Dr. Hough shared the following six categories will be the focus of the new strategic plan: 1) Curriculum, Instruction & Assessment; 2) Human Resources; 3) Facilities & Safety; 4) Fiscal & Fiduciary; 5) Student Support; and 6) Extra Curricular Programs.
- Old Business:**
1. None.
- New Business:**
1. **Board Candidate Filing Notice Approval**—A motion by Ray Briscoe, second by Alex Haun to approve the Board Candidate Filing Notice as presented. Motion carried 6-0.
 2. **Technology Bid Specifications**—A motion by Sam Thomason, second by Sarah Abel to approve the technology bid specifications as presented for the replacement of teacher’s MacBooks. Motion carried 6-0.
 3. **Medicaid Consortium Agreement**—A motion by Ray Briscoe, second by Alex Haun to approve the Medicaid Consortium Agreement with MSBA as presented. Motion carried 6-0.

- Policy Review:**
1. **Section D Policy Review**—The board reviewed section D of the board policies. No action taken.
 2. **MSBA Board Policy & Procedure Updates 2020A—3rd Reading**—A motion by Ray Briscoe, second by Georgia Jarman to approve the MSBA board policy revisions 2020A as presented, with the exceptions of Board Policies DJF (declined adoption), GBAD (declined adoption), and GBEBB (rescinded) and a revision to Board Policy IC—deleting the portion of the sentence in the last paragraph under ‘Canceled School and Make-Up Days’ heading to read “The Board will make the final decision on amendments to the Board-adopted calendar.” Striking “school closures that are expected to last longer than a week, and decisions to end the school year early”. Motion carried 6-0.
 3. A motion by Ray Briscoe, second by Sam Thomason to approve board action to set limits of gifts from vendors, vendors representatives, or a person who does or is attempting to do business with the district at \$100 for board members and \$250 for district employees per fiscal year. Motion carried 6-0.

- Miscellaneous:**
1. **Board President Updates**—The December 14th board meeting agenda will include:
Reports—Fall Activities and Supt. Updates
New Business—Audit Approval, Technology Bids, Adopt Board Practices, Goals, and Norms
Policy Review—Review Section E
Executive Session—Formative Evaluations of Teachers & Administrators
 2. **Board Self-Evaluation Results**—Board members reviewed the results of the self-survey.
 3. **Sub Committee to Review Board Goals, Norms, & Practices**—Ray Briscoe, Alex Haun, and Tonyea Inglis will serve on the sub-committee to review the Board’s goals, norms, and practices.

Executive Session: A motion by Georgia Jarman, second by Ray Briscoe to hold an executive session as per section 610.022 following the December 14th, 2020 meeting. After roll call vote, motion carried 6-0.

A motion by Sarah Abel, second by Georgia Jarman to hold an executive session as per section 610.021 for the purposes of (3) hiring, firing, disciplining or promoting particular employees following tonight’s meeting. After roll call vote, motion carried 6-0.

Adjournment: A motion by Alex Haun, second by Sarah Abel to adjourn the meeting at 9:11 p.m. Motion carried 6-0.

Patricia Raker, Secretary

Tonyea Inglis, President