

HOLDEN R-III
BOARD OF EDUCATION MINUTES
April 14th, 2020
7:00 P.M.

- Call to Order:** The meeting was called to order by President Bill Faust at 7:00 p.m. in the Middle School library.
- Roll Call:** All seven members were present.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Sarah Abel, second by Tonyea Inglis to approve the agenda as presented. Motion carried 7-0.
- Consent Agenda:** A motion by Georgia Jarman, second by Sam Thomason to approve the consent agenda which included: 1) Minutes from the March 9th and April 1st meetings; and 2) Financial Statements and Payment of Bills. Motion carried 7-0.
- Communications:** None.
- Reports:**
1. Superintendent's Report—Dr. Hough shared:
 - a) MSBA April video highlighting the COVID-19 response by State and Federal officials.
 - b) Holden R-III COVID-19 response—Dr. Hough reminded the Board about the District's response to the COVID-19 issue. He reported that the District is still offering breakfast & lunch from the Elem. kitchen and supper from the H.S. kitchen to interested families of children 18 and under. Buses are delivering meals to homes that have signed up and are also delivering meals through a pick-up line at the schools. Dr. Hough reported that the State has approved the transportation miles for the food delivery as eligible miles and the District will be reimbursed for that cost. He reported that staff have been provided several options to continue to earn their pay. Staff are continuing to assist with the meal packaging and delivery and are preparing instructional materials and resources for families. He reported that 2nd semester grading and credit recovery options are being sent out to families this week. Dr. Hough also updated the board on the plan for graduation for 2020. The administrative team has developed a plan to schedule a private graduation ceremony for each individual graduate in early May. The plan implements the CDC social distancing guidelines and provides the opportunity for the graduates to participate in a "traditional" graduation ceremony setting and celebrate with their immediate families. Graduates will be scheduled for 15 minutes each over a 3 day period in May. Details of the graduation will be sent out to the parents of graduates this week.
- Old Business:**
1. None.
- New Business:**
1. 2019-2020 Budget Amendments—A motion by Tonyea Inglis, second by Kevin Coleman to approve the 2019-2020 budget amendments as presented. Motion carried 7-0.
 2. Preliminary 2020-21 Budget—Dr. Hough reported that the preliminary budget he is recommending reflects at 16.4% fund balance. The expenditures reflect the salary schedule improvements, offering of a summer school program, and staffing adjustments, while remaining conservative on the revenue side. A motion by Tonyea Inglis, second by Kevin Coleman to approve the 2020-21 preliminary budget as presented. Motion carried 7-0.
 3. Safety Entrance Bids—A motion by Ray Briscoe, second by Tonyea Inglis to accept the Safety Entrance base bid of \$405,000 and the Alternate Bid #1 of \$163,000 from Westport Construction as presented. Motion carried 7-0.
 4. Elementary Roof Change Order—A motion by Sarah Abel, second by Tonyea Inglis to approve the Change Order from Delta Innovative Services in the amount of \$14,200.65 as presented. Motion carried 7-0.

New Business:
(Cont.)

5. **Salary Schedule Approval**— Dr. Hough presented the certified, extra duty, extended contract, and support staff salary schedules to the Board. He reported that the certified salary package reflects an increase of \$175 to the base teacher salary , includes the 2.6% increase in health insurance, and allows both horizontal and vertical movement on the scale. There were no changes to co-efficient on the extra duty or administrators scales. The extended contract schedule reflected no changes except the elimination of the extended contract for the curriculum coordinator position. The support staff scales reflect an increase of 4% to the base and allows for vertical movement on the scale. A motion by Tonyea Inglis, second by Georgia Jarman to approve the salary schedules as presented. Motion carried 7-0.

Policy Review:

1. **Section J Policy Review**—Policy Section J was reviewed.
2. **MSBA Policy & Procedure Updates 2019C**—The third reading was held on the MSBA policy revisions 2019C. A motion by Ray Briscoe, second by Georgia Jarman to approve the MSBA policy revisions 2019C as presented. Motion carried 7-0.
3. **MSBA Policy Revisions GCBDA and GDBDA**—The third reading was held. A motion by Sam Thomason, second by Tonyea Inglis to approve the revisions to GCBDA and GDBDA as presented, effective July 1, 2020. Motion carried 7-0.
4. **MSBA Policy IKF Exception**—A motion by Ray Briscoe, second by Tonyea Inglis to make an exception to board policy IKF to waive the District’s graduation credit requirements and make the state minimum credit requirement effective for the Class of 2020. Motion carried 7-0.

Miscellaneous:

1. **Board President Updates**—
Bill Faust updated the board on the upcoming April board meeting items:
Reports—Community Relations; Elem. Student Achievement; M.S. Student Achievement, Safety, Grants, Health Services and Superintendent Updates.
New Business—Set Substitute Rates
Policy Review—Section K

Executive Session:

A motion by Georgia Jarman, second by Kevin Coleman to hold an executive session as per section 610.022 following the May 11, 2020 meeting. After roll call vote, motion carried 7-0.

A motion by Tonyea Inglis, second by Ray Briscoe to hold an executive session as per section 610.021 (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 7-0.

Adjournment:

A motion by Tonyea Inglis, second by Ray Briscoe to adjourn the meeting at 8:00 p.m. Motion carried 7-0.

Patricia Raker, Secretary

Bill Faust, Jr., President