

**HOLDEN R-III
BOARD OF EDUCATION MINUTES
March 11th, 2019
7:00 P.M.**

- Call to Order:** The meeting was called to order by President Bill Faust at 7:00 p.m. in the Middle School library.
- Roll Call:** All seven members were present.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Georgia Jarman, second by Tonyea Inglis to approve the agenda as presented. Motion carried 7-0.
- Consent Agenda:** A motion by Georgia Jarman, second by Tonyea Inglis to approve the consent agenda which included: 1) Minutes from the February 11th, 2019 meeting; 2) Financial Statements and Payment of Bills; and 3) Sub List Changes. Motion carried 7-0.
- Recognition of State Wrestlers:** The board members recognized the State wrestling team and All State wrestler, Jack Sullins, with plaques and a trophy.
- Communications:** None.
- Reports:**
1. **Technology Report**—Dr. Hough shared a report prepared by Lisa Baker, Technology Director regarding technology. The report included information about ISTE standards for staff and students, digital citizenship, E-Rate funding, copier leases, filtering and monitoring software, and rotation plans for the 1:1 program. Dr. Hough reported that in the future, new devices will be purchased for 2nd grade, 6th grade, and 9th grade. Those devices will stay with those students through their years at each building. (Reports attached to minutes).
 2. **Alternative Instruction Report**—Ginger Jones, H.S. Principal, shared the alternative instruction program report with board members. She updated them on dual credit courses provided to students. She also gave them an update on how the H.S. math teachers are working towards math score improvements. Those methods include ACT prep during SOAR time, Saturday ACT prep prior to taking the ACT, before and after school assistance by math teachers, individual data analysis, professional development training, and developing other exams to help determine the skill levels of students. (Report attached to minutes.)
 3. **Climate Survey Report**-- Dr. Hough shared the results of the climate survey taken recently by staff. He reported that he was pleased with the results of the survey and it indicated staff are generally happy with their work conditions with the District.
 4. **Superintendent's Report**—Dr. Hough shared the following items with the Board:
 - **The MSBA Video**, which included a review of the legislative forum and reminders about the Spring regional meetings in April and May.
 - **Community Survey**—The survey has been placed on-line on the District website, March 1st and to date around 174 patrons have taken the survey. The board will receive the survey results at the April board meeting.
 - **Late Start Possibility for 2019-2020**—The District is looking at starting a late start possibility on inclement weather days starting next year to allow the District time for conditions to improve on some mornings when the forecast calls for improving weather conditions later in the morning. Typically, a late start would mean starting school 2 hours later than scheduled. It was a consensus of the Board to pursue this option in the future after more concrete plans have been developed with staff, Apple Bus Co., OPAA, and plans have been communicated with parents.
 - **Minimum Wage Increase**—Dr. Hough shared some ideas of how to slowly increase the support staff scales over the next 5 yrs. to keep the schedules competitive in the future with the new minimum wage law.

Reports: (Cont.)

- **Financial Update**—Updated the board on the status of budget, reporting that revenues are down slightly and the District has received approximately 71% of the revenues for the year and have spent 55% of the expenditures budgeted. He also reported at a budget development meeting he attended in Jefferson City last week, the State is still projecting the SAT to be paid at \$6,308 by the end of the year and the Governor is recommending an increase to education funds.
- **Health Insurance update**—He reported that Mike Keith Insurance Co. has been negotiating with the insurance carriers that bid our contract for next year and have come back with a very favorable increase of 3.9%, which is considerably better than the 18% increase the District had the last contract. The insurance agreement will be presented for board approval in April.

Old Business:

1. None.

New Business:

1. **MSBA Agreement**—A motion by Ray Briscoe, second by Tonyea Inglis to approve the MSBA Full Maintenance Agreement as presented. Motion carried 7-0.
2. **School Transportation Bid**—A motion by Gregg Montgomery, second by Georgia Jarman to approve the 5 year transportation alternate bid submitted by Apple Bus Co. and waive the performance bid. Motion carried 7-0.
3. **Architectural/Engineering Company RFQ Approval**—A motion by Georgia Jarman, second by Tonyea Inglis to authorize Dr. Hough to negotiate a contract with Facility Group Solutions (FSG) for engineering/architectural services. Motion carried 7-0.
4. **Surplus List**—A motion by Gregg Montgomery, second by Georgia Jarman to approve the surplus technology list as presented. Motion carried 7-0.
5. **Teacher Contract Days**—Dr. Hough discussed a plan for 2 teacher contract make-up days with the Board. He informed the board members that he would like to assign on-line MMD professional development training for teachers on March 21 & March 22 instead of requiring teachers to physically be on campus. This on-line training may be tracked and a due date will be set by the District. A motion by Ray Briscoe, second by Tonyea Inglis to authorize Dr. Hough to assign this on-line professional development training in lieu of teachers physically being on campus on March 21 & March 22. Motion carried 7-0.

Policy Review:

1. **Board Policy Revision IGCD**—The third reading of policy revisions for Board Policy IGCD as suggested by the school district's attorney. A motion by Georgia Jarman, second by Ray Briscoe to adopt board policy IGCD as presented. Motion carried 7-0.
2. **Board Policy 2018D Revisions & Procedure Revisions**—The second reading for the 2018D revisions as presented by MSBA. No action taken.
3. **Board Policy Review—Section I**—The Board reviewed board policy section I. No action taken.

Miscellaneous:

1. **Board President Updates**—
 - **Reminder to board members** if they would like something on the agenda to please notify Dr. Hough or Bill Faust about 5 days prior to the board meeting so that can be considered when developing the agenda the week before.
 - **Board Candidate Forum, March 25, 6:30 p.m., Holden City Hall**
 - **April 8 board meeting:**
 - **Reports**—Community Relations and Elementary Student Achievement;
 - **New Business**—Certify Ballot Results, Board Election of Officers, Appoint MSBA Delegate/Alternate, Set Board meeting dates/time/place, Adopt salary schedules, 2018-19 budget amendments, OPAA annual renewal, Architectural/Engineering contract approval
 - **Policy** –Review Section J, MSBA Policy Revisions 2018D (3rd Reading)
 - **Executive Session**—Summative Evaluations of Support Staff, Employment of Fall/Winter Coaches/Sponsors, and Formative Review of Supt.

Misc. (Cont.)

- **Board member Georgia Jarman presented letters of opposition to Denny Hoskins and Dan Houx regarding House Bills 581 and 864. A motion by Gregg Montgomery, second by Tonyea Inglis to authorize Bill Faust to send the proposed opposition letters on behalf of the board. Motion carried 7-0.**

Executive Session:

A motion by Ray Briscoe, second by Georgia Jarman to hold an executive session as per section 610.022 following the April 8th, 2019 meeting. After roll call vote, motion carried 7-0.

A motion by Ray Briscoe, second by Georgia Jarman to hold an executive session as per section 610.021 (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 7-0.

Adjournment:

A motion by Ray Briscoe, second by Georgia Jarman to adjourn the meeting at 9:00 p.m. Motion carried 7-0.

Patricia Raker, Secretary

Bill Faust, Jr., President