

**HOLDEN R-III
BOARD OF EDUCATION MINUTES
January 8, 2018
7:00 P.M.**

- Call to Order:** The meeting was called to order by President Bill Faust, Jr. at 7:00 p.m. in the Elementary School library.
- Roll Call:** All seven members were present.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Georgia Jarman, second by Mike Daldrup to approve the agenda as presented. Motion carried 7-0.
- Consent Agenda:** A motion by Sam Thomason, second by Mike Daldrup to approve the consent agenda which included: 1) Minutes from the December 11th, 2017 meeting; and 2) Financial Statements and Payment of Bills. Motion carried 7-0.
- Board Member Recognition:** Board members were recognized by Dr. Hough and presented certificates of appreciation. Gerry Lee, MSBA, was also present to thank board members for their service. Mr. Lee also personally thanked Georgia Jarman for serving as the MSBA Regional Committee Chairperson and Tonyea Inglis for serving as the MSBA delegate for our District.
- Communications:**
1. Policy Change Request—Janice Powell, a home-schooled student, requested the board change policy to allow her to participate in track activities at the high school.
- Reports:**
1. Guidance Report—Katie Watterson presented the guidance report for the district guidance departments. She highlighted the individual building time task analysis, a new Elementary Growth Mindset program and M.S. & H.S. Signs of Suicide training. (Report attached to minutes)
 2. Bright Futures Report—Twila Cowden gave highlights of the monthly activities of the Bright Futures department. She also noted the collaboration between Bright Futures and community organizations and volunteers have helped assist more families. (Report attached to the minutes.)
 3. Superintendent’s Report—Dr. Hough gave his Superintendent’s report to the Board sharing:
 - the MSBA video, which featured an update on the search for the new Education Commissioner and the Feb. 13th Legislative Forum in Jefferson City;
 - a follow-up from the Strategic Planning meeting last spring with board, staff and community members topic of retention of staff. Dr. Hough provided salary comparisons for teachers, support staff, and administrators to board members. He noted that as the district starts 3-5 year long-term budget planning, the board will need to consider how the district can become more competitive with conference schools;
 - an overview of the NEE evaluation system. He pointed out the administrators are doing surprise classroom observations 6-8 times a year per teacher. He reviewed the 4 indicators of performance that the District has chosen to evaluate teachers on and how teachers have improved in those areas over the past several years.
- Old Business:**
1. None.
- New Business:**
1. 2016-17 Audit—A motion by Ray Briscoe, second by Georgia Jarman to approve the surplus list as presented. Motion carried 7-0.
- Policy Review:**
1. Review Section F—The Board reviewed board policy section F. No action was taken.
 2. MSBA Board Policy Revisions 2017C—A motion by Georgia Jarman, second by Mike Daldrup to approve the district revisions to policy KG and the remainder of the 2017C policies as presented by MSBA. Motion carried 7-0.

Miscellaneous:

1. **Board Filing close on January 16, 2018 at 5:00 p.m.** Georgia Jarman and Sam Thomason have both refiled for their open seats.
2. **January special session—A motion by Georgia Jarman, second by Gregg Montgomery to set a special session for January 16th, 2018, 5:30 p.m., Central Office to approve the April 3, 2018 ballot.**
3. **Board Calendar Committee Representatives—Tonyea Inglis and Bill Faust volunteered to serve on the 2018-19 calendar committee.**
4. **2018-19 Calendar Hearing—The Board set the 2018-19 calendar hearing for February 12th, 2018, 6:55 p.m., H.S. library.**

Executive Session:

A motion by Sam Thomason, second by Mike Daldrup to hold an executive session as per section 610.022 following the January 8th, 2018 meeting. After roll call vote, motion carried 7-0.

A motion by Ray Briscoe, second by Mike Daldrup to hold an executive session as per section 610.021 (3) hiring, firing, disciplining or promoting particular employees; (6) scholastic probation, expulsion or graduation of identifiable individuals; and (16) records relating to municipal hotlines established for the reporting of abuse and wrongdoing. After roll call vote, motion carried 7-0.

Adjournment:

A motion by Georgia Jarman, second by Ray Briscoe to adjourn the meeting at 8:05 p.m. Motion carried 7-0.

Patricia Raker, Secretary

Bill Faust, Jr., President