

**HOLDEN R-III**  
**BOARD OF EDUCATION MINUTES**  
**November 13<sup>th</sup>, 2017**  
**6:07 P.M.**

- Call to Order:** The meeting was called to order by Vice-President Gregg Montgomery at 6:07 p.m. in the Middle School library.
- Roll Call:** Six members were present at the time of roll call, Bill Faust, Jr. arrived at 7:25 p.m.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Georgia Jarman, second by Ray Briscoe to approve the agenda as presented. Motion carried 6-0.
- Consent Agenda:** A motion by Ray Briscoe, second by Tonyea Inglis to approve the consent agenda which included: 1) Minutes from the October 9<sup>th</sup>, 2017 meeting; 2) Financial Statements and Payment of Bills; 3) Sub List Changes; and 4) Filing Notice for Board Candidates as presented. Motion carried 6-0.
- Communications:** 1. None.
- New Business:**
1. **Board Self-Evaluation Results—**Patty Polster, MSBA Representative, led the board members through a discussion of their board self-evaluation results. Board members reviewed the results of their self-survey in the areas of The Board...1) Clarifies the District Purpose; 2) Connects with the Community; 3) Delegates Authority; 4) Employs a Superintendent; 5) Monitors Performance; and 6) Takes Responsibility for Itself. Results indicated board members tend to agree in most of the areas, but agreed they need to take a more active role in community engagement. Ideas discussed were taking a more active role reaching out to legislators to take a stand for public schools, being more active in recruiting community advisory committee members, and getting more feedback from community/parents on their perception of the school district.
  2. **Development of Board Goals, Practices and Norms—**Patty Polster discussed with the board members ideas and suggestions to use for board goals based on the self-evaluation results. Some ideas discussed were conducting another worksession to train the board on the Superintendent evaluation process, educating the community on what a school board actually does, and engaging the public to build a more positive attitude towards the school and public education. Board goals will be discussed further at a later date.
- Reports:**
1. **Superintendent’s Report—**Dr. Hough shared the MSBA video with the Board and discussed safety updates to the Eagles Nest entrance, earthquake drills in October, and stated the administrative team has recently reviewed safety procedures for bus accidents and threats. (Report attached to minutes.)
- Old Business:** 1. None.
- New Business:**
3. **Fencing Bids—**A motion by Sam Thomason, second by Tonyea Inglis to approve the bid from U.S. Fence for \$35,420 to replace the fencing around the baseball outfield due to storm damage if the bond amount is included in the bid presented. Motion carried 7-0.
  4. **Health Insurance—**Katy Stoverink, HTA member, presented staff survey results regarding salary and benefits with the Board. Dr. Hough recommended Option #5 in the presented choices and cited that he felt that due to conservative budgeting and the positive outlook for a fully funded formula this year, he felt Option #5 could be supported in the budget. A motion by Gregg Montgomery second by Mike Daldrup to approve Option #5 as presented as the board paid health insurance plans for employees. The board paid premium will be \$681.27 per month and will offer 3 choices of plans—two HSA plans and one PPO plan. Motion carried 7-0.
- Policy Review:**
1. **Review Section D—**The Board reviewed board policy section C. No action was taken.
  2. **MSBA Board Policy Revisions 2017C—**This was the first reading of these revisions. No action was taken.

- Miscellaneous:**
- 1. R.I.S.E. Awards—November 16<sup>th</sup>, 2017, 7:00 p.m., H.S. Gym. Board members were asked to be there at 6:30 p.m. to hand out programs.**
  - 2. December 11<sup>th</sup>, 2017 board meeting will start at 6:30 p.m. due to a conflict with the M.S. music concert.**

**Executive Session:** **A motion by Ray Briscoe, second by Georgia Jarman to hold an executive session as per section 610.022 following the December 11<sup>th</sup> meeting. After roll call vote, motion carried 7-0.**

**A motion by Ray Briscoe, second by Tonyea Inglis to hold an executive session as per section 610.021 (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 7-0.**

**Adjournment:** **A motion by Georgia Jarman, second by Ray Briscoe to adjourn the meeting at 8:55 p.m. Motion carried 7-0.**

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Patricia Raker, Secretary

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Bill Faust, Jr., President