

**PROPOSED PROFESSIONAL DEVELOPMENT PLAN  
FOR 2014-2015**

**Rationale:** It is critical that teachers keep abreast of new developments in the field of education and continuously work on refining their skills. Effective professional development programs are on-going and structured to give teachers an opportunity to learn instructional practices that relate to student achievement. Teachers need the opportunity to implement and evaluate new instructional strategies in order to grow professionally. The Missouri School Improvement Program requires districts to identify a set of instructional strategies that meet the assessed needs of its students. The MSIP standard for professional development states that districts provide professional development that is intensive, on-going that addresses curriculum and the instructional practices related to student achievement issues identified in the Comprehensive School Improvement Plan.

**Professional Development Focus-** The following is an outline of the professional development activities for staff during the 2014-2015 school year.

| Date                          | Professional Development Plans  |                 |                |                |                 |  |
|-------------------------------|---|-----------------|----------------|----------------|-----------------|--|
| Tuesday, Aug. 5 (new staff)   | 8:00 a.m.- New Staff/Administration Team Breakfast (MS Library)<br>8:45 a.m.- Benefits Meeting (MS Library)<br>10:45 a.m.- Walking Tour of District<br>1:30 p.m. New Elem. Staff SISK12 Training (ES Technology Lab)                      |                 |                |                |                 |  |
| Wednesday, Aug. 6 (new staff) | 9:00 a.m. New staff meeting with building principal<br>12:00 p.m. Luncheon with mentors/partners (MS Library)<br>1:30 p.m. New HS staff SISK12 Training (MS Technology Lab)<br>2:30 p.m. New MS staff SISK12 Training (MS Technology Lab) |                 |                |                |                 |  |
| Thursday, Aug. 7              | 7:30 a.m. All Staff Breakfast/Introductions<br>8:30 a.m. Dr. Jim Kerns<br>10:00 a.m. Superintendent Address- Mr. Wade Schroeder<br>10:15 a.m. HTA Presentation<br>10:30 a.m. Group Pictures<br>11:30 a.m. Building Faculty Meetings       |                 |                |                |                 |  |
| Friday, Aug. 8                |   | 8:00-10:00      | 10:10-12:10    | 12:15-1:15     | 1:20-3:20       |  |
|                               | High School   | Drug Prevention | Safety         | Dinner & Movie | Website         |  |
|                               | Middle School   | Safety          | Website        | Dinner & Movie | Drug Prevention |  |
| Elementary                    | Website   | Drug Prevention | Dinner & Movie | Safety         |                 |  |
| Monday, Aug. 11               | Teacher Workday- Time to work in classrooms preparing for Back to School night.<br>ProServe will be in building workrooms to demonstrate copier use<br>2:30 p.m. – Special Education Meeting<br>Back to School Night 4:30-6:30            |                 |                |                |                 |  |
| Tuesday, Aug. 12              | Elementary- Writers’ Workshop training- (K. Brooker)<br>Middle School-  |                 |                |                |                 |  |

|                       |   |
|-----------------------|---|
|                       | High School-<br>3:00 p.m.- 3:30 p.m. Coaches/sponsors meeting |
| Friday, Sept.<br>12   | District Data Day- Vertical Teams & Grade Level Team Meetings |
| Monday,<br>October 13 | Building Day-Planned by Building Leadership Team              |
| Friday, Dec.<br>19    | .5 workday  |
| Monday, Jan.<br>5     | Building Day- Planned by Building Leadership Team             |
| Monday, Jan.<br>26    | District Day  |
| Monday, Feb.<br>9     | Building Day- Planned by Building Leadership Team             |
| Monday,<br>March 23   | Building Day-Planned by Building Leadership Team              |
| Friday, May<br>15     | Workday   |

### **New Staff Induction Program**

Staff members new to the district will participate in a year-long induction program. In addition to the Summer Institute, training sessions will be held throughout the school year. Training sessions will include information on a variety of topics and new staff will participate in a book study on, Learning by Doing.

### **Prospective Teacher Training**

The elementary, middle school and high school will work with the University of Central Missouri to provide prospective teachers with “hands-on” classroom experience. They work directly with students in whole group, small group and one-on-one situations.